

## ASEAN Seminars in Japan 2011

JEPIC has been conducting bilateral seminar program with electric utilities in ASEAN Countries under strong support from electric power companies in Japan. The purpose of the program is to strengthen their business infrastructure such as technical basis, management method and human resources development.

JEPIC has invited participants from ASEAN Countries since 1991 (ASEAN Seminar in Japan), and sent lectures to ASEAN Countries since 1992 (Local Seminar).

In this year, JEPIC held 4 seminars in Japan. And from November to December, we held 2 seminars cooperated with respectively The OKINAWA Electric Power Company and The KANSAI Electric Power Company, which outlines are shown below;

### (1) Theme 'Human Resource Development' --- for 3 countries

Date	November 28 <sup>th</sup> ~ December 9 <sup>th</sup> 2011
Participant	Indonesia, Philippines, Vietnam Total 8 participants
Organization	Japan Electric Power Information Center The OkINAWA Electric Power Co., Inc.
Subject	<Lecture> Outline of the Electric Power Industry in Japan, Work regulations, Welfare, Human Resources Development, Performance-based pay System, Salary System, etc. <Site Visit> Gushikawa Power Station, Load Dispatching Center, Okinawa Seawater Pumped-storage Plant, etc.



(2) Theme 'Human Resource Administration and Development' --- for 2 countries

Date	December 5 <sup>th</sup> ~ 16 <sup>th</sup> 2011
Participant	Cambodia, Laos Total 6 participants
Organization	Japan Electric Power Information Center The KANSAI Electric Power Co., Inc.
Subject	<Lecture> Outline of the Electric Power Industry in Japan, Human Resources Development of the KANSAI Electric Power Company, Corporate Social Responsibility, Compliance, etc. <Site Visit> NANKO Power Station, Central Dispatch Center, Training Center, Human Resource Development Center, etc.

